



25th Osaka Business Networking Club **Japanese Employment Trends and Support in the Covid Age**

The Osaka Business Networking Club is a twice-yearly get-together where local businesses and foreign companies investing in Osaka can meet, interact, and pursue new business opportunities. These meetings, which are

14:00–16:00, Wednesday, September 29, 2021 Zoom webinar

organized by the Osaka prefectural and city governments (through IBPC Osaka) and the Osaka Chamber of Commerce and Industry, have been a feature of the Osaka business calendar since 2008.

The latest meeting is to be held jointly with the Kansai Employment Consultation Center (KECC). The main theme will be "Japanese Employment Trends and Support in the Covid Age" and there will be presentations from experts on a variety of topics, including employment trends in Japan, points to look out for when hiring Japanese or foreign nationals specifically, and subsidies available to employers of foreign workers.

Securing talented workers is vitally important to all businesses, particularly as the Covid-19 pandemic drags on, so don't miss this chance to pick up some useful information.

♦ Program	
14:00-14:05	Opening remarks
14:05-14:50	Presentation: "The Market for Mid-Career Hires in FY2021: Trends Among Global Companies"
	The current state of the Japanese and Kansai labor markets
	Hiring trends and case studies of Western and Chinese companies
	Presenter: Kenji Sahara, chief analyst, JAC Recruitment, Co., Ltd., and others
	Content: Covid-19 has caused a sharp lurch forward in existing trends in Japan's labor market
	such as globalization, digitalization, and changes in employment practices. This
	presentation covers the hiring practices of Japanese companies, the challenges they face,
	changes in jobseekers' attitudes towards career moves, and the key points to securing
	talented workers in Japan.
14:50–15:35	Presentation: "Foreign-Owned Business Beware: Japanese Labor Laws and Hiring Rules in the
	Covid Age"
	Presenter: Reiko Nakano, KECC counselor, principal of Nakano Labor and Accounting Office
	Content: Learn about harnessing the full potential of foreign workers and seeking corporate
	growth amid the "VUCA" (volatility, uncertainty, complexity and ambiguity) of the
	Covid age, as well as Japanese labor laws and hiring rules, and information regarding
	subsidies for which your company might be eligible
15:35–15:55	Q&A
15:55–16:00	Closing remarks

◆Languages: Presentations will be made in Japanese with simultaneous interpreting in English and

Chinese

◆Organizers: Osaka Business and Investment Center



Kansai Employment Consultation Center



◆Cooperation: Japan External Trade Organization (JETRO) Osaka, IBPC Osaka

◆Fee: Free

◆Application: Please apply using the

Application form

by September 27.



For more information on the 25th Osaka Business Networking Club, please contact:

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